



Dear Customers,

We are pleased to announce that MSRC has selected John Swift to be its next President and Chief Executive Officer.

MSRC conducted a comprehensive search for a successor to Carmine Dulisse, who served as MSRC's CEO for six years. MSRC thanks and recognizes Mr. Dulisse for his many accomplishments during that time, including maintaining MSRC readiness during the unprecedented COVID crisis.

As part of the extensive search for MSRC's new CEO, the MSRC Board established a Search Committee, which reviewed several hundred applicants for this important position. Extensive screening and multiple rounds of interviews were conducted with several outstanding candidates, and, after much deliberation, the Board selected John Swift to assume the role.

John has been a member of MSRC's Executive Leadership Team since 2008 and has fulfilled key management roles at MSRC for 15 years. He currently serves as the Vice President of MSRC's Atlantic Region, Marine Division and Interior Region. Prior to joining MSRC, John spent over 25 years in commercial ship management, holding senior leadership positions in both international and domestic shipping organizations.

Given the breadth of his responsibilities and long tenure at MSRC, John has a deep understanding of the company's operations and our customers' needs. He has been instrumental in the development of our strategic plans and is well-positioned to guide the company in evolving to meet the demands of modern spill response.

Over the next few weeks, John will be transitioning his current responsibilities to assume the CEO role effective April 1, 2023.

Please join us in congratulating John on his next role in leading MSRC from the helm!

A handwritten signature in black ink that reads "Eric A. Haugstad". The signature is written in a cursive style.

[Eric Haugstad](#)

*Chairman, Board of Directors*